



Building Inclusive Communities

**A community-led
local development
organisation.**

Strategic Plan 2024-2028



Empowering Communities



We Can Quit

Welcome by the Chair and CEO



Jennifer Courtney,
Chairperson

As Chairperson and CEO of Liffey Area Partnership CLG we are delighted to jointly present our organisation's strategic plan for the period 2023-2028.

The goals and objectives set out in the following pages reflect an ambitious vision for the communities and people we work with and are informed by a diverse range of voices heard through the comprehensive community consultation process which informed the development of this strategic plan.

There are several key elements that enable us in the delivery of our strategic plan and its associated goals and objectives; the Directors who voluntarily give their time to govern and steer the organisation; the skilled workforce who bring energy, enthusiasm and knowledge to their roles; the community groups with which we work and most importantly, the individuals who place their trust and stories in our hands so that we can best support them to achieve their potential.



Anne Fitzgerald, CEO

The strategic planning process offered a valuable opportunity to revisit and recommit to the organisation's core values of community development; empowerment; integrated and person-centred development; inclusion and participation; equality, equity and accountability.

These values remain central to the ethos and approach of Liffey Area Partnership and guide us in working to build inclusive communities.

In committing to this mission, Liffey Area Partnership remains grateful to our funders including the Department of Social Protection, The Department of Rural and Community Development, the Department of Children, Equality, Disability, Integration and Youth, the European Union, Tusla, the HSE, Dublin City Council, the CDETB, and philanthropic grants. Without the ongoing support of our funders, it would be impossible to achieve the outcomes we envisage for our communities.

Jennifer Courtney, Chairperson
Anne Fitzgerald, CEO



Food for thought

How we developed our strategy

Given Liffey Area Partnership's wide range of services and projects, it was essential for us to engage as widely as we could to develop our strategy. From live workshops, surveys and one-to-one interviews with a diversity of stakeholders, we received over 180 contributions which informed the creation of this strategy.

About us

Today's Liffey Area Partnership is the culmination of the growth, development and impact of Ballyfermot Chapelizod Partnership since the company was established in 1996. The name is new but the values, learning and experience of decades continue to drive the work into the next 4 years.

In the heart of our vibrant communities, "Liffey Area Partnership" symbolises unity and collaboration. Just as the River Liffey gracefully weaves its way through the heart of Dublin, our organisation flows through the lives of the communities we serve, connecting people with opportunities and with each other.

Our story is one of connection and empowerment. Liffey Area Partnership is dedicated to bridging gaps, building bridges, and fostering unity, all towards a shared future built on the principle of equity. We understand the vital role that connections play in creating sustainable and inclusive communities.

As a community-led local development company, our mission is clear: to be the link that brings people together to work for a fair and just society for all. Through our work, we strengthen bonds between individuals and neighbourhoods, providing a path for diverse voices to be heard, respected, and celebrated.

Liffey Area Partnership celebrates unity, diversity, and the power of collaboration. Just as the river is a powerful symbol of life, Liffey Area Partnership works with people at every life stage, helping them find the support they need to thrive. Together, we flow like the River Liffey, connecting communities, building bridges, and creating a stronger, more equal, and more interconnected future.



The link that brings people together

Vision

We envision a future for our communities where poverty is significantly reduced and where people who experience marginalisation and disadvantage are fully supported to realise and fulfil their potential in a way that values inclusion, diversity and equality for all.

Mission

We offer services, support and advocacy working with adults, children and communities. Using an integrated and collaborative approach, we work to improve economic, social and environmental outcomes and life opportunities.

Values

Community Development

Community development is supporting communities of either place or interest to identify and take collective action on issues which are important to them. Equality, social justice, human rights, inclusion and sustainable development lie at its heart.

Empowerment

We are empowered when we feel valued, supported and have a sense of control and ownership to make our own decisions. We see learning as core to empowerment. When working with people and communities, we focus on what matters to them.

Integrated and Person-centred Development

We believe our services and support are holistic, wrap-around and coordinated. We continually adapt them to pivot around the person.

Inclusion and Participation

Inclusion values diversity and we believe that everyone has something unique to offer. We strive in our work to create spaces and places where people and communities feel accepted and included for who they are.

Equity

Everyone has an equal right to support and life opportunities to reach their full potential. To access equal opportunities, some may need extra support due to their circumstances and where they are starting from. Our work with people and communities is about both advocating for equality and supporting equity.

Accountability

Accountability is taking ownership of both failure and success. Organisationally, we are all accountable to each other, our stakeholders and the communities we serve.

Our Goals and Objectives

Goal 1: Supporting communities

Liffey Area Partnership will strengthen the communities we work with by:

1. Ensuring that our community development work is supported by effective engagement with the communities we serve.
2. Enhancing our community development approach to build local capacity, stakeholder connections and levels of collaboration to benefit local areas.
3. Building preventative and early intervention approaches to improve holistic support to children, young people, and families.
4. Collaborating with others to enhance the inclusion, participation, and integration of new, marginalised and minority communities in local areas.
5. Supporting community-led climate action and awareness-raising, working with others towards a just transition and net zero approaches.



Community Development

Our Goals and Objectives

Goal 2: Supporting individuals

Liffey Area Partnership will empower people we work with to fulfil their potential by:

1. Promoting and creating opportunities for more people to connect with their communities and access help which will support their personal development.
2. Providing programmes and access to support, to improve people's health and well-being and address health inequalities.
3. Offering and developing programmes of training and tailored personal support to progress and advance people into the workplace, employment, and self-employment.
4. Increasing awareness of, access to and participation in lifelong learning opportunities.
5. Collaborating with others to support individuals to positively progress and achieve qualifications in education and training.
6. Providing opportunities for and with parents, children, young people, and families to reach their social, educational, emotional and health potential through early intervention and prevention programmes.



PEEP Group

Goal 3: Supporting sustainability and impact

Liffey Area Partnership will work to progress sustainability and impact reporting by:

1. Working to secure the funds and resources needed to deliver on our strategic objectives.
2. Leveraging resources and facilitating opportunities for stakeholder collaboration in area-based planning to progress shared outcomes on identified issues of poverty and disadvantage.
3. Working across sectors to develop quality employment opportunities, social enterprise, and local circular economies to achieve positive economic outcomes.
4. Demonstrating social value by capturing the wider impacts of our work which are important to our clients, communities, and stakeholders beyond market-led ideas of money and value.

A photograph showing three women of diverse backgrounds working together in a community garden. They are bent over wooden raised garden beds, tending to young plants. The garden is filled with various green plants, including leafy greens and small seedlings. In the background, a metal fence and a white car are visible. The scene is set outdoors on a sunny day.

Sisterhood Community Garden

Goal 4: Supporting how we work

Liffey Area Partnership will strengthen how we work by:

1. Enhancing our integrated model of services and support, policy-to-practice, and evidence-based approaches to benefit our clients, communities, and organisational development.
2. Committing to a holistic 'bigger picture' approach where our work with individuals always explores opportunities to connect with and support their personal and family networks.
3. Refreshing our communications and marketing to improve how we outreach, engage, and share stories of impact to raise the profile of what we do in local communities.
4. Building a positive workplace culture aligning with our values so teams feel valued, engaged, and supported.
5. Further developing our infrastructure, internal systems, policies, and procedures to efficiently support the integrated work of our team and Board in compliance with governance and regulatory standards.
6. Advocating with others to strengthen support for local development companies to effectively deliver for people and communities.



Leaders in Learning

How we will apply our strategy

Our strategic goals and objectives are embedded and translated into key performance indicators across all our programmes and projects of work. We will monitor on an ongoing basis our progress at both team and Board levels to ensure we deliver what we have set out to achieve in our 2024 – 2028 Strategic Plan.

We want to hear from you

As an organisation Liffey Area Partnership are always striving to do better and as always we welcome your thoughts, suggestions and feedback on any area of our strategy or service provision.

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